

OP MEMORANDUM NO. 20-30-8

1 March 1982

OFFICE OF PERSONNEL MEMORANDUM

SUBJECT : Creditable Military Service for Retired Members of
Uniformed Services for Leave Accrual

REFERENCE : FPM Supplement 296-31, Appendix B, dated 17 November 1980

RESCISSION: OP Memorandum No. 20-30-7, dated 26 June 1978

1. This memorandum is to bring to the attention of all Personnel Officers the criteria for crediting military service for leave accrual purposes for retired members of uniformed services.

2. For leave accrual purposes, credit is restricted to the retired member's actual active service in the armed forces during wartime (for example, time actually served between December 7, 1941, and April 28, 1952, inclusive) or in any campaign or expedition for which a campaign badge has been authorized unless the retired member meets one or more of the conditions listed below. If the retired member meets any of the following conditions, all of his or her active service is counted for leave accrual purposes:

a. retirement was based on disability resulting from injury or disease received in the line of duty as a direct result of armed conflict or;

b. retirement was based on disability caused by an instrumentality of war and incurred in the line of duty during a period of war (as defined in sections 101 and 301 of Title 38, United States Code); or

c. on November 30, 1964, the retired member was employed in a civilian office to which the annual and sick leave law applied, and he or she continues to be employed in any office of this kind without a break in service of more than 30 days.

3. A determination of whether an employee's retirement from a uniformed service was based on either a. or b. above properly can be made only by the uniformed service from which the employee retired. Condition c. above cannot be met for the purpose of service credit for leave accrual by a retired member who, as a military reservist or a member of the National Guard, was called from civilian employment to active military duty before November 30, 1964 and after that date was restored to his or her civilian position.

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4. In the event you have any questions, please call Transactions
and Records Branch, Office of Personnel,

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 James N. Glerum
Director of Personnel

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